

Milwaukee County Personnel Review Board

Meeting Minutes

I. Roll Call

Board President Coral D. Pleas called to order the regular meeting of the Personnel Review Board at 9:00 AM on Tuesday, August 6, 2013 at the South Shore Park Pavilion.

The following Board Members were present: Coral D. Pleas, H. Fred Delmenhorst, Susan A. Lueger, Mary K. Bruno and Fran M. Bauer.

II. Approval of Minutes

Mr. Delmenhorst moved, Ms. Bauer seconded and the Board, by vote of 5-0, approved the minutes of the July 23, 2013 meeting.

III. Communications and/or comments from the public, if any

None

IV. Correspondence

None

V. Updates

A. DISCHARGES

CHARLOTTE HUTCHINS, Human Service Worker, FAMILY CARE

Mr. Delmenhorst moved, Ms. Bauer seconded, and the Board, by vote of 5-0, scheduled all matters of Charlotte Hutchins for hearing certain on January 7, 2014.

SANDRA L. CARNEY, Airport Maintenance Worker, DTPW

Sean Moore, HR Coordinator for DTPW reported to the Board there was a last chance agreement reached between the department and Ms. Carney. Ms. Carney, who was present, and Attorney Lee Jones, Principle Assistant Corporation Counsel, had no objections to the agreement. Mr. Delmenhorst moved, Ms. Bauer seconded, and the Board, by vote of 5-0, accepted the last chance agreement of Sandra L. Carney.

ARETHA JOHNSON, Correction Officer 1, HOC

DIS dated 07/19/2013 for IA # 13-017

DIS dated 07/19/2013 for IA # 13-027

Ms. Bauer moved, Mr. Delmenhorst seconded, and the Board, by vote of 5-0, scheduled both matters of Aretha Johnson for hearing certain on February 4, 2014.

SHAKISHA KIMBLE, Certified Nursing Assistant, BHD

Mr. Delmenhorst moved, Ms. Bauer seconded, and the Board, by vote of 5-0, scheduled the matter for an update one cycle pending service of Shakisha Kimble.

B. SUSPENSIONS

CORY CHAMPION, Airport Maintenance Worker, DTPW

Mr. Delmenhorst moved, Ms. Bauer seconded, and the Board, by vote of 5-0, accepted the waiver of Cory Champion and closed this case.

RICHARD KAPUSTANCZEK, Airport Maintenance Worker, DTPW

Ms. Bauer moved, Mr. Delmenhorst seconded, and the Board, by vote of 5-0, accepted the waiver of Richard Kapustanczek and closed this case.

VI. [Update](#)

A. DISCHARGES

CORRINE D. EHMKE, Correction Officer, SHERIFF

Mr. Delmenhorst moved, Ms. Bauer seconded, and the Board, by vote of 5-0, scheduled the matter for hearing certain on September 4, 2013.

MARLON HANNAH, Correction Officer, SHERIFF

Mr. Delmenhorst moved, Ms. Bauer seconded, and the Board, by vote of 5-0, scheduled the matter for hearing certain on September 4, 2013.

CHERI C. SCHMIDT, Correction Officer, SHERIFF

Mr. Delmenhorst moved, Ms. Bauer seconded, and the Board, by vote of 5-0, scheduled the matter for hearing certain on September 4, 2013.

VII. [Hearings](#)

A. DISCHARGES

SANDRA D. FLEMING, Registered Nurse, BHD

Mr. Delmenhorst moved, Ms. Bauer seconded and the Board, by vote of 5-0, accepted the resignation of Sandra D. Fleming and closed this case.

SCOTT BAHR, Facilities Worker Security, DOT-Facilities Management
(Refer to Agenda item VIII C)

B. SUSPENSIONS

CHARLES E. HOLT, Correction Officer 1, SHERIFF

Mr. Holt appeared before the Board and requested an adjournment to retain representation. Ms. Pleas told Mr. Holt to be prepared to proceed on that date with or without representation. Mr. Delmenhorst moved, Ms. Bauer seconded and the Board, by vote of 5-0, rescheduled the matter of Charles E. Holt on February 18, 2014.

C. HEARINGS

The Board heard the Scott Bahr matter. At 11:57 a.m. Mr. Delmenhorst moved, Ms. Bauer seconded, and the Board voted (5-0) to go into closed session to deliberate the Scott Bahr matter. After deliberating in closed session, Mr. Delmenhorst moved, Ms. Bauer seconded, and the Board voted (5-0) to come out of closed session at 12:46 p.m.

SCOTT BAHR, Facilities Worker Security, DOT-Facilities Management

Mr. Delmenhorst moved, Ms. Bauer seconded, and the Board voted unanimously (5-0) that Mr. Bahr did not violate Civil Service Rule VII, Section 4(1), paragraphs (k) and (ff). Mr. Delmenhorst moved, Ms. Bauer seconded, and the Board voted unanimously (5-0) and found the evidence was sufficient to sustain violations of Civil Service Rule VII, Section 4(1), paragraphs (l), (t), (u) and (dd). Mr. Delmenhorst moved, Ms. Lueger seconded, and the Board voted unanimously (5-0) upheld the discharge.

VIII. Adjournment

Mr. Delmenhorst moved, Ms. Bauer seconded, and the Board, by vote of 5-0, adjourned the meeting at 12:48 PM.

Minutes submitted by: Veronica W. Robinson, Executive Secretary